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ReGen Powertech Pvt. Ltd.,

**CORPORATE SOCIAL RESPONSIBILITY  
(CSR) POLICY**

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## INDEX

### **1. Concept**

- 1.1. Short title & Applicability
- 1.2. CSR Vision Statement & Objective
- 1.3. CSR Committee

### **2. Resources & Areas to be covered**

- 2.1. Funding & Allocation
- 2.2 Areas to be Covered

### **3. Planning**

- 3.1. Identification of Thrust Areas/ Strategic Initiatives
- 3.2 Scope for the 8 thrust areas for Strategic CSR initiatives

### **4. Monitoring & Feedback**

### **5. General**

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## *Chapter 1*

### **1. CONCEPT:**

#### **1.1. SHORT TITLE & APPLICABILITY:**

1.1.1 This policy, which encompasses the company's philosophy for drawing its responsibility as *a corporate citizen* and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the '**ReGen CSR Policy**'.

1.1.2 This policy shall apply to all CSR initiatives and activities taken up by ReGen, for the benefit of different segments of the society, specifically the deprived, underprivileged and differently abled persons.

#### **1.2. CSR VISION STATEMENT & OBJECTIVE:**

**1.2.1.** In alignment with the "*Vision*" of the company, ReGen, through its CSR initiatives, will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfilment of its role as a *Socially Responsible Corporate*, with environmental concern.

**1.2.2.** The objective of the ReGen *CSR Policy* is to:

Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.

To directly or indirectly take up programmes that benefit the communities in & around its work centres and results, over a period of time, in enhancing the quality of life & economic wellbeing of the local populace.

To generate, through its CSR initiatives, a community goodwill for ReGen and help reinforce a positive & socially responsible image of ReGen as a corporate entity.

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## *Chapter 2*

### **2.1. Funding & Allocation:**

Fund allocation will be done on yearly budget approved by the Board. The surplus which may arise out of the CSR projects or programs or activities shall not form part of the business profit of the company.

### **2.2 Area to be covered**

**2.2.1.** The poor and needy section of the society living in different parts of India would normally be covered. As per the Section 135 of the Companies Act, 2013 the Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for CSR activities.

**2.2.2.** For this purpose the Company would spend the CSR amount within 100-150 km radius of the Company / site / factory or in case the Company may desire so, to spend for the CSR activities within the allocated amount within the State / States in India.

## *Chapter 3*

### **3. PLANNING**

#### **3.1. Identification of Thrust Areas and Strategic Initiatives:**

**3.1.1.** For purposes of focusing its CSR efforts in a continued and effective manner, the following

**Eight Thrust Areas** have been identified:

- i. Education/ Literacy Enhancement
  - ii. Environment Protection / Horticulture
  - iii. Infrastructure Development
  - iv. Drinking water/ Sanitation
  - v. Healthcare/ Medical facility
  - vi. Community Development / Social Empowerment
  - vii. Contribution to Social Welfare funds set up by Central / State Government
  - viii. Relief of victims on Natural Calamities
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### **3.2 Scope for the 7 thrust areas for Strategic CSR initiatives**

Considering the facts the Company to the extent feasible, Strategic CSR initiatives are undertaken in the areas that align to its business operations such as the following:

#### **3.2.1 Education/ Literacy Enhancement**

- (a) Academic education by way of assistance in the form of distributing School uniforms and stationery as required by Primary, Middle and Higher Secondary Schools.
- (b) Awareness programmes on girl education.
- (c) Special attention on education, training and rehabilitation of mentally & physically challenged children/persons and Counselling of parents
- (d) Spreading legal awareness amongst people and disadvantageous sections of the society about their rights & remedies available.

#### **3.2.2 Environment Protection / Horticulture**

- (a) Organizing sensitizing programmes on Environment Management and Pollution Control.
- (b) Green belt Development
- (c) Development of jobs related to agro product i.e., Dairy/Poultry/farming and others.
- (d) Plantation of saplings producing fruit.

#### **3.2.3 Infrastructure Development**

- (a) To develop infrastructural facilities for providing electricity through Solar Lights or alternative renewal energy to the nearby villages. Recurring expenditure should be borne by the beneficiaries.
- (b) Infrastructure Support for construction, repair, extension etc.

#### **3.2.4 Drinking water/ Sanitation**

- (a) Installation / Repair of Hand Pumps / Tube Wells.
  - (b) Digging/Renovation of Wells.
  - (c) Gainful utilization of waste water from Under ground Mines for cultivation or any other purpose.
  - (d) Rain water-harvesting scheme.
  - (e) Empowerment to the villagers for maintenance of the above facilities for availability of water.
  - (f) Buildings Toilets in Villages and Schools and Solid Waste Disposal
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### **3.2.5 Healthcare/ Medical facility**

Organizing health awareness Camps on

- (a) Child and Women care & Family Welfare
- (b) Diet and Nutrition.
- (c) Blood donation camps.
- (d) Diabetics detection & Hypertension Camps
- (g) Social evils like alcohol, smoking, drug abuse etc.
- (h) Fully equipped Mobile Medical Vans.
- (i) To supplement the different programme of Local/State Authorities.

### **3.2.6 Community Development / Social Empowerment**

- (a) Employment facilities should be provided to the community people especially to the backward section by providing education and training thereby developing their skill for suitable Employment.
- (b) Co-operative Societies should be formed by active participation of local people for setting up Dairies, Poultrys and Piggery etc, which will also help to generate self-employment.
- (c) Empowerment of Tribal Communities & employment for the Differently Able persons.
- (d) Computer Skill Training for School Dropouts & Skill Development Centre for Underprivileged Youth.
- (e) Training of Rural Youth for Self Employment (TRYSEM) on Welding, Fabrication, and other Electronic appliances.
- (f) Organizing training programmes for women on tailoring Embroidery designs, Home Foods/Fast Foods, Pickles, Painting and Interior Decoration and other Vocational Courses.

### **3.2.7 Contribution to Social Welfare funds set up by Central / State Government**

Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.

### **3.2.8 Relief for victims from Natural Calamities**

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- (a) Provide cloths
  - (b) Arrange for Food & water
  - (c) Arrange for Shelter
  - (d) Health Care and Medical Treatment for the victims
  - (e) Rebuild Houses

#### ***Chapter 4***

### **4. MONITORING AND FEEDBACK**

**4.1.** To ensure effective implementation of the CSR programmes undertaken at each work centre, a monitoring mechanism will be put in place by the work centre head. The progress of CSR programmes under implementation at work centre will be reported to CSR committee with a copy marked to HR, Admin and Legal department on a monthly basis.

**4.2.** Work centres will also try to obtain feedback from beneficiaries about the programmes.

**4.3.** Appropriate documentation of the ReGen CSR Policy, annual CSR activities, executing partners, and expenditure entailed will be undertaken on a regular basis and the same will be available in the public domain.

**4.4.** CSR initiatives of the Company will also be reported in the Annual Report of the Company.

#### ***Chapter 5***

### **5. GENERAL**

**5.1.** In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference to be made to CSR Committee, with a copy marked to Admin & Legal Department.

**5.2.** Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines on the subject as may be issued from Government, from time to time.

**5.3.** The Company reserves the right to modify, cancel, add, or amend any of these Policy Rules.

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